

OVERVIEW OF THE AMS RESEARCH TEAM

	OFFICERS			
	TOM THORNTON, CFA, CIPM, CAIA (1988)* <i>Sr. Vice President – Research Director</i>	NICK LACY, CFA (1995)* <i>Chief Portfolio Strategist – Asset Allocation</i>	GLENN HUDSON (1995) <i>Vice President - Manager Research</i> Domestic Equity	KEVIN PATE, CAIA (1996)* <i>Vice President – Asset Allocation</i>
	ANDREW READ, CFA (2003)* <i>Vice President – Manager Research</i> Domestic Equity	JOHNNY SUAREZ* (2004) <i>Vice President - Manager Research</i> Domestic Equity / International Equity / Alternatives	JEREMY BROTHERS, CFA, FRM (2007) <i>Director - Asset Allocation; Manager Research</i> Fixed Income / ESG / Macro Allocators	IRIS WANG, CFA, (2010) <i>Director - Asset Allocation</i>
	JEFF K. GARDNER, CFA (2004) <i>Assoc. Director - Manager Research</i> Domestic Equity / Institutional	MIKE MELEEN (2005) <i>Assoc. Director - Asset Allocation</i> Macro Allocators & ETFs	MARK ARKELIAN, CFA (2005) <i>Assoc. Director - Asset Allocation</i> ETFs / RJRPs	SANDRINA RIDDELL, CFA (2006) <i>Assoc. Director – Asset Allocation</i> ESG / ETFs
	ANDREW FLINNER (2012) <i>Assoc. Director - Manager Research</i> Domestic Equity / Fixed Income	JOHN CHENG, CFA, CAIA (2016) <i>Assoc. Director - Manager Research</i> Domestic Equity / Alternatives / ESG International Equity / Fixed Income		
	ANALYSTS			
	CARLOS PANATEX, CFA (2014) <i>Sr. Analyst - Manager Research</i> Domestic Equity / Fixed Income	MATT BUONANNO, CFA (2016) <i>Sr. Analyst – Manager Research</i> Fixed Income / Domestic Equity / Macro Allocators	NANCY JAIMES, CFA (2017) <i>Sr. Analyst - Manager Research</i> International Equity / Domestic Equity / ESG	VIKTORIIA TONDRE (2017) <i>Sr. Analyst - Manager Research</i> International Equity / Alternatives / Domestic Equity / ESG
	ALEXIS HEMPHILL (2017) <i>Sr. Analyst – Manager Research</i> Domestic Equity / ESG	RICKY GALLO (2018) <i>Sr. Analyst - Asset Allocation</i> Macro Allocators & ETFs / Fixed Income	EDMUND CLAPHAM, CFA (2018) <i>Sr. Analyst – Manager Research</i> Alternatives / International Equity / Fixed Income	SAMANTHA MUNSON (2021) <i>Sr. Analyst – Manager Research</i>
	VERONICA GIBSON (2022) <i>Analyst – Manager Research</i> Domestic Equity / International Equity	CRAIG OWENS (2022) <i>Analyst – Manager Research</i> Domestic Equity	JORDAN BUTTERWORTH (2008) <i>Sr. Quantitative Data Analyst – Asset Allocation</i>	CHRISTOPHER VANWERT (2018) <i>Quantitative Data Analyst - Asset Allocation</i>
	MASON PITTS (2021) <i>Quantitative Data Analyst - Asset Allocation</i>	NICK CALLAHAN (2022) <i>Quantitative Data Analyst – Asset Allocation</i>		
	RESEARCH SUPPORT			
	LEON FAUST (1999) <i>Sr. Performance Analyst – Manager Research</i> Composites	DUSICA TOMASEVIC (2007) <i>Sr. Performance Analyst - Asset Allocation</i> Data Analyst	TRUC BUI (2008) <i>Sr. Performance Analyst – Manager Research</i> Composites	KRIS SUN (2017) <i>Performance Analyst – Manager Research</i> Composites
				LISA MARSHALL (2000) <i>Research Liaison – Manager Research</i> Data Analyst

* AMS Investment Committee Member | (Year joined industry) | As of 9/30/2023 | AMS23- 196557 | Expires 7/10/24

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RAYMOND JAMES